

## **Head Engineering (Full Time Role)** **Umbergaon - Vapi, Gujarat**

### **ABOUT UNITILE:**

Unitile is India's #1 Raised Access Flooring Brand. With over 27 years of experience, Unitile provides successful and efficacious access flooring solutions to the modernized world by comprehensively understanding the workplace environment. With exceptional product quality and an unsurpassed technical support services, Unitile is successfully redefining the structure of today's ever-evolving workspaces with over 15,000+ clients globally.

### **KEY RESPONSIBILITIES:**

- Monitor & Improve reliability and performance of entire plant and machinery by suggesting & implementing improvements
- Design strategies for future capacity addition projects based on the company's overall objectives and resources
- Prepare and manage the engineering department's annual budget & capex for the company
- Hire engineering team as & when required, motivate them and coordinate for their training & development
- Coordinate with external stakeholders like Electricity Board, PCB and Factory Inspector etc. for smooth functioning of plant and ongoing projects
- Define & Review department objectives periodically for adequacy and consistency with company's objectives for capacity & capability enhancement
- Develop and implement policies, standards and procedures for the engineering department
- Coordinate, direct & execute engineering projects, making detailed plans to accomplish goals and directing the integration of technical activities with external agencies to deliver on time
- Monitors progress against project schedules and budgets, allocation & effective utilization of all the resources to accomplish goals, budgets and timelines
- Trouble shooting, Analysis and resolution engineering-related problems with the help of engineering team
- Devise and maintain system for approval and maintenance all the tooling, Jigs & fixtures required across the factory, Spare part management to control downtime, process and product quality
- Prepare and maintain system for engineering changes including drawings and software etc.
- Liaise with vendors for plant projects, equipment purchases, indigenization of imported spares and spares development
- Promote and enforce a safe and healthy work environment in accordance with applicable legislation, company policies and procedures
- Drive continuous improvement of processes, quality and cost to maintain profitability and competitiveness across the factory

### **REQUIRED SKILLS:**

#### **Skills:**

- Should be a Team leader who shall direct, drive & energize the departmental and cross functional teams to achieve organization goals and objectives in systematic and methodical way using latest tools and techniques used in the area of Engineering and Maintenance
- Should have good experience in handling & execution of engineering projects, Installation and Commissioning & upgrade of old equipment
- Should have strong acumen of Mechanical & Electrical systems in general required form entire factory operations to smallest equipment level
- Should have sound knowledge of Hydraulic and Pneumatic systems
- Should have some exposure to hydraulic and mechanical presses, robots for pick & place, various kinds of material handling and conveying systems, mobile equipment like Overhead cranes, FLT, FEL etc.
- Should also have experience of process plants & powder handling equipment like Crushers / Mills, Screw/Belt conveyors, Bucket elevators, Blowers, Weigh feeders etc.
- Should have exposure to lamination process and equipment using hot melt & other types of glues also exposure to pre-treatment, paint spraying & powder coating etc.
- Should have good knowledge of Hot Air Generators, Kilns and systems using various types of fuels especially piped natural gas
- Should have experience of handling and maintaining large utilities like Compressors, DG sets, Chillers, pumps, dust collectors, Dryer and Ovens etc.

- Proficient in usage and application of tools of Continual Improvement / TPM / Six Sigma / Equivalent System & well versed with the systems like ISO / OHSAS etc.
- Should have hands on knowledge of Computers using Excel, Word, PowerPoint & any ERP related to his company
- Troubleshooting & decision making for continuously running Plant & Machinery;
- Ability to handle pressure & deliver in demanding situation
- Project Management, team handling
- Systematic, methodical with high level of analytical skills,
- Innovative mind-set,
- Good Communication skills - written and oral,
- Result Oriented, Positive Attitude, Hardworking, Team Player

**Qualification and Experience:**

- Bachelor's Degree in Engineering or equivalent Minimum
- Should have Experience of 15-20 years in the area of Engineering like Projects & Maintenance specifically with expertise in Trouble shooting, Project management, Preventive & Predictive maintenance & Condition Monitoring of continuous process plants, utilities and other equipment

Salary would be in line with the experience

***IT'S MUCH MORE THAN WORK HERE AT UNITILE!***